



**2016 SHRM EXCEL PLATINUM CHAPTER**  
**2015 BEST IN GEORGIA -CHAPTER OF THE YEAR**  
**2011 and 2015 National SHRM Pinnacle Award Winner**  
**2011 through 2015 Membership Superstars**

# TYSK

**(Things You Should Know)**

**Tuesday, April 24, 2018, Savannah Technical College**  
**Sponsored by USI Insurance Services**



® From many great individuals USI has become one unique industry leader. USI began in 1994 with a single office of \$6.5 million of revenue and 40 associates. Today, USI is approaching \$2 billion in revenue with more than 6,000 associates in over 150 offices across the country.

USI has served over 150,000 clients meeting their property & casualty, employee benefit, personal risk and retirement needs nationwide. We have more than 100 years of consulting and brokerage experience through our acquired agencies, with local offices dating back in their communities as far as the late 1800s. USI combines industry leading national capabilities delivered through longstanding, passionate and committed local service teams. USI stands for Understand, Service and Innovate. At USI we work to *Understand* the specific needs of our clients, to provide an unparalleled local *Service* experience, and to *Innovate* with cutting edge solutions so our clients can continue to invest and grow.

The power of USI and our ability to bring best-in-class solutions and services to our clients and our communities is achieved through the collective knowledge and experience of our professionals coming together as ONE.

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***An event that may be of interest –***

*From time to time, members, friends, or someone in the community may have an event that may be of interest to some members. When we share these notices, please note that this does not constitute an endorsement but simply information you may wish to know about.*

*We also wish to remind members who may hold events that if they wish to offer an event, discount or anything promotional to our members, one must forward that information to any of the TSAC-SHRM Board members so as not to be construed as advertising, which we most certainly do not permit. Thank you for minding the protocol.*

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\$ **SHRM National Membership – SAVINGS!!!** \$

**Save \$15 on a new or renewal SHRM National membership by June 30<sup>th</sup> with promo code – State18Q; and, get access to the HR tools and resources to help you be confident, compliant and current on all-things HR!**

Be “IN THE KNOW” – Visit the Savannah SHRM website for all that is going on – Past, present and future! See our sponsors, upcoming events, news, pictures, and much more. <https://savannah.shrm.org/>

Do you want to SPONSOR a meeting? Great opportunity to get your product or services out in front of the group! Contact Blanche Eden-Gnann for more information, [begnann@dixieply.com](mailto:begnann@dixieply.com). You can also go to the TSAC-SHRM website for more information on sponsorship and much, much more. If you haven't visited the website lately, you should check it out! *Do you have a vendor that you work with who would benefit from presenting to our group? If so, let me know who they are. They will thank you for the opportunity to speak to us about their product and/or service!*  
*Thanks, Blanche.*

Important meeting dates to put down on your calendars; more information will be forthcoming.

May 4, 2018	*See below	September 20, 2018
June 2018	– Special event	October 18, 2018
July 26, 2018		November 6, 2018
August 15, 2018		December 13, 2018

Also, mark your calendars for the 2018 Annual Georgia State SHRM Conference, September 5-7, 2018, SHRM is joining forces with the GA Safety, Health and Environmental (SHE) Conference for their 25<sup>th</sup> anniversary conference. This joint conference is being held right here in Savannah! Stay tuned!!!

One last reminder – if you RSVP that you will attend a meeting or event; PLEASE let us know if something comes up that will cause you to miss the meeting/event. We all need to be good stewards of the Chapter's money and not pay for meals, and other related costs if it is not necessary. The Board is trying to make these events nice for everyone; but, if we waste our funds, it will be hard to continue what we are providing for the entire year. Thanks!

## 2018 HR Legal Summit Featuring Lily Ledbetter

The 2018 HR Legal Summit on May 4, 2018 at the Savannah International Trade and Convention Center in Savannah, Georgia will feature **Lily Ledbetter** who championed the *Equal Pay for Equal Rights case* of Lily Ledbetter vs. Goodyear. In addition, we will have a legal track that has applicable information for business leaders at all levels.

*Also featuring Commissioner Mark Butler, Georgia Department of Labor*

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### Another Event! EbenConcepts, May 3<sup>rd</sup> - Coastal Georgia Center

With the survival (so far) of the Affordable Care Act (also known as Obamacare), many employers continue to face questions and also are having to confront the many related changes that have happened by regulatory and court decisions over the last year. During these sessions, the *Compliance Experts at EbenConcepts* will provide both updates and answer your questions, such as: Who is an **Applicable Large Employer (ALE)**? Also, there will be a detailed discussion on the **Tax Cuts and Jobs Act of 2017**; the latest information about **changes to State and Federal laws that impact employee benefits**; changes by the Trump administration with regard to how **Association Medical Plans** will become available later this year; and, **Short Term Medical Policies**. Please RSVP to: Rebecca Neely at [reneely@ebenconcepts.com](mailto:reneely@ebenconcepts.com) or call 912-353-0820

### Your 2018 TSAC-SHRM Board:

Cheri Sale, SHRM-SCP, SPHR - President  
Pam Pendrak, MBA, SHRM-CP, PHR – Secretary  
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